

Red Lake Electric Cooperative, Inc.  
 PO Box 430  
 Red Lake Falls, MN 56750

# Application for Employment

Title of Specific Position for Which You Are Applying		Date of Application		Date Available for Work	
Last Name		First Name		Middle Initial	
Mailing Address		City		State	Zip
Email Address	Are you 18 years of age or over?			Residence Phone	
County of Residence	<input type="checkbox"/> Yes <input type="checkbox"/> No      If No, Date of Birth			Business Phone	

## Education

Did you graduate from high school or receive a GED?  
 No       Yes      School Attended \_\_\_\_\_ # of Years (7-20) \_\_\_\_\_

Name and Location of College, University, Technical Schools	Did you Graduate?	Certificate or Degree	Course of Study
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
	<input type="checkbox"/> Yes <input type="checkbox"/> No		

## Employment

Employing Firm	From	Month	Year	To	Month	Year
Address	Reason for Leaving					
Phone Number	Supervisor					
Your Title	Supervisor's Title		May we contact this employer?			
<input type="checkbox"/> Yes <input type="checkbox"/> No      If No, explain.						

Principal Responsibilities

Employing Firm	From	Month	Year	To	Month	Year
Address	Reason for Leaving					
Phone Number	Supervisor					
Your Title	Supervisor's Title		May we contact this employer?			
<input type="checkbox"/> Yes <input type="checkbox"/> No      If No, explain.						

Principal Responsibilities

Employing Firm	From	Month	Year	To	Month	Year
Address	Reason for Leaving					
Phone Number	Supervisor					
Your Title	Supervisor's Title		May we contact this employer?			
<input type="checkbox"/> Yes <input type="checkbox"/> No      If No, explain.						

Principal Responsibilities

Principal Responsibilities

Are you willing to work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have a valid drivers license? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have a valid CDL license? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, do you have any restrictions that would prohibit you from obtaining a valid CDL license? <input type="checkbox"/> Yes <input type="checkbox"/> No
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**Job Relevant Volunteer and Unpaid Work Experience**

Kind of Volunteer Activity (Do not specify organization.)	Major Responsibilities	# Hours/Week	Length of Service

Describe any additional experience or training that qualifies you for this job

**References**

(Give us the names of three people outside of relatives who can be contacted regarding your qualifications, work habits and character.)

Name	Present Address	Phone	Position and relation to your work

**State names of relatives working for us.**

Name	Relationship

**Military**

Did you serve in the military service of this country and separate under honorable conditions from any branch of the armed forces of the U.S. after having served on active duty for 181 consecutive days or by reason of disability incurred while serving on active duty?  Yes  No

**Felony Conviction**

Have you served a sentence in jail or prison or been convicted of a felony for which a jail sentence could have been imposed? You may answer "No" if the conviction or criminal records have been annulled, sealed, set aside or purged or if you have been pardoned pursuant to the law.  No  Yes If "Yes," attach a separate sheet with explanation. Information concerning this question will not be used to automatically bar your from employment but may be used to direct your interests to areas less related to the areas of your conviction.

In connection with this application for employment, I authorize the employer and any agent acting on it's behalf to conduct an inquiry into any job-related information contained in this application, including, but not limited to, my records maintained by an educational institution relating to academic performance such as transcripts. Moreover, I hereby release the employer and any agent acting on it's behalf from any and all liability of whatsoever nature by reason of requesting such information from any person.

Yes  Yes, but not present employer until job is offered.  No (We may be unable to hire you without this information.)

I declare that any statement in this application or information provided is true and complete and hereby acknowledge that I have read and understand the information above.

Date

Signature (Do not print)

## IMPORTANT FACTS ABOUT INFORMATION ON YOUR APPLICATION

This application is to assist in the hiring process. Certain information requested on the application is not public. It will be released only to you or to persons within the organization who need to know it in order to perform their job duties. If you are employed, the data will be available to the Internal Revenue Service and the Social Security Administration for payroll and tax purposes.

Private Data	Why we ask for it	Are you legally obligated to provide it?	What may happen if you don't provide it?
Date of Birth (If under 18)	To comply with child labor laws.	Yes	Failure to provide information may be cause for rejecting an application.
Mailing Address	To be able to send you notices.	Yes	Failure to provide information may be cause for rejecting an application.
Residence Telephone	To be able to contact you to determine availability for interview.	No	We might not be able to contact you for an interview.
Sex, Racial/Ethnic Group, Disability status (This information is requested on a separate form.)	To be able to make Equal Opportunity reports as required by law.	No	We will not be able to determine whether our selection process results in unfair discrimination, or to take affirmative action in our hiring.
Felony Conviction	To determine whether we may legally accept an application from you and to determine whether your record may be a job-related consideration.	Yes	We will not be able to make determinations required by law.

In accordance with the Immigration Reform and Control Act of 1986, this employer hires only U.S. Citizens and lawfully authorized alien workers. If hired, you will be required to provide written documentation of citizenship or legalized alien program. Failure to provide said documentation will result in dismissal.

Minn. Stat. Sec. 518.611, Subd. 8, requires employers to obtain information from all new employees regarding court-ordered child support obligations that are required by law to be withheld from income. Failure to provide said documentation will result in dismissal.

If you are hired for this position you may be required to undergo a physical examination and/or drug screening and/or background check at this employer's expense to determine whether or not you are able to perform the duties of this position in an effective and safe manner, and whether or not accommodations need to be made for you.

This employer has the right to verify information provided in the application. False information may be grounds for rejecting this application or for dismissal following employment.

This employer is an EQUAL OPPORTUNITY EMPLOYER/CONTRACTOR and encourages applications from women, minorities and disabled persons. This employer does not discriminate against or harass any employee or applicant for employment because of race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital status, or status with regard to public assistance. This employer does not discriminate on the basis of disability status in the admission or access to, or treatment of employment in its programs or activities. It is the policy of this employer to provide reasonable accommodations to the known physical and mental limitations of qualified disability applicants and employees in order for them to perform the essential functions of the job in question.

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